



MAXIMUM BENEFIT AND CONTRIBUTION LIMITS

TYPE OF LIMITATION	2010	2009
401(k), 403(b) and 457 Deferral Limit	\$16,500	\$16,500
401(k), 403(b), and 457 Catch-up Contribution Limit	\$5,500	\$5,500
SIMPLE Deferral Limit	\$11,500	\$11,500
SIMPLE Catch-up Contribution Limit	\$2,500	\$2,500
Annual Compensation Limit	\$245,000	\$245,000
Defined Benefit 415 Limit	\$195,000	\$195,000
Defined Contribution 415 Limit	\$49,000	\$49,000
Dollar Limit to Determine Highly Compensated Employee*	\$110,000	\$110,000
Dollar Limit to Determine Key Employee	\$160,000	\$160,000
Comp Limit for SEP Eligibility	\$550	\$550
Social Security Taxable Wage Base	\$106,800	\$106,800

*An employee earning more than \$110,000 in 2009 will be considered to be a Highly Compensated Employee in 2010

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